## Cobb EMC Board of Directors Meeting Agenda Tuesday, December 16, 2025 3:00 p.m.

Chair Bodner 1. Call to order 2. Invocation and Pledge 3. Set agenda – APPROVE 4. Safety Message Johnny Rainer 5. Welcome member guests Chair Bodner 6. Consent agenda - APPROVE Chair Bodner a. Prior meeting minutes – Nov. 18, 2025, Board Meeting b. Applications and cancellations of membership – Nov. 2025 (November 2025 = +108, YTD=+2,731, Member Count 12/01/2025 = 200,376) 7. Reports from Committees a. Audit Committee Committee Chair McClellan b. Budget and Finance Committee Committee Chair Swanson Power Cost Adjustment – APPROVE c. Energy Portfolio Committee Committee Chair Tennant d. Governance Committee Committee Chair Sharp e. Human Resources Committee Committee Chair Boyd f. Public Affairs and Education Committee Committee Chair Crowell Committee Chair Broadwell g. Technology Committee 8. Reports from Staff a. Operating Snapshot and Report from CEO Kevan Espy b. Centers of Excellence Updates: i. Operational Update Jody Newton ii. Marketing, Communications & Community Kris Delaney iii. **Employee Engagement** Tim Harshbarger 9. Other Business a. Reports from Directors and General Counsel b. Old business c. New Business 10. Executive Session Committee Chair Tennant a. Gas South MCOMM Report

11. Adjournment